

Reporting Agency: UNDP
Country: Armenia

STANDARD PROGRESS REPORT¹

No. and title: 00110249- 00109276 Women in Politics
Reporting period: 01 Jan – 31 March, 2019

I. PURPOSE

Goal of the Project: The overarching goal of the project is to contribute to enhanced political participation of women, with specific focus on enhanced representation and participation of females, including young generation, in community development processes. The Women in Politics is a joint project of UNDP Armenia and OxYGen Foundation, aiming at empowerment of women and youth in local governance. Aligned with the priority of the UK Good Governance Fund to “build resilience and reduce vulnerabilities by helping to enhance growth, improve governance and support the creation of open societies and open economies.

Main directions: The project contributes to the following results: (i) Strategies and recommendations on measures to improve women political participation developed based on evidence collected; (ii) Leadership potential and skills of women and youth in communities of Armenia are advanced for community development and transparent and accountable governance; (iii) Role and capacities of political parties for advancing women in politics are enhanced; (iv) Policy dialogue on gender equality in the context of local development and ongoing reforms from local to subnational and national levels is facilitated; (v) Public discourse on issues of gender equality, women and youth participation at all levels is advanced through advocacy and public campaigns; (vi) Active young women and men in local communities are empowered: (i) as future local leaders; (ii) as enablers of local democracy.

Core activities: The findings of the research on perceptions and policy gaps for women political participation will inform the work on women empowerment and policy reform and make it more focused. Strengthened enabling environment and youth support groups will effectively contribute to women local leadership. If emerging of capacitated and skilled female and youth cadre contributes to the policy development process, the decision-making and governance processes will become more democratic. If political parties and the legal framework are more gender sensitive and responsive, more women and young people will engage in politics. Parallel sensitization, awareness raising and advocacy on topics of gender equality will enhance positive public attitude on women presence in the politics. The participatory approaches in politics and decision-making that involve women and young people in greater numbers will increase public trust in politics and governance, have positive impacts on policy-setting agenda and contribute to better socio-economic development and advancement of gender equality.

The project of Women in Politics is implemented under the UK Good Governance funding jointly with OxYGen Foundation in cooperation with Ministry of Territorial Administration and Development of the RA.

Project Period: 09 November 2018 – 31.03.2021

II. RESOURCES AND FINANCIAL PERFORMANCE

- *Matrix showing project's total, annual and delivered resources and percentage by donor funds.*

	Total Project Budget	Current Year (2019)			All Years Delivery as of SPR date (USD)	All Years Delivery rate as of SPR date
		Annual Budget	Delivery as of SPR date (USD)	Delivery rate as of		

¹ The report shall be evidence-based, short but informative. It shall be on the level of statements rather than providing a description of inputs and processes. Add up information through monitoring cycles. The final report will contain all years of the project. Use results language to indicate the change vis-à-vis the baselines and targets. Financial performance to be indicated CDR-based (i.e., actual) not commitment-based. *Monitoring actions through the year (i.e., SPR): Q1 planning - 20 January; Q2 - 15 April; Q3 - 15 July; Q4 provisional - 15 November; final 20 January.*

				SPR date (%)		(%)
GGF/DFID 00551	1,411,278.48 USD	653,426.56 USD	87,089.88 USD	13%	653,426.56 USD	6%
Total	1,411,278.48 USD	653,426.56 USD	87,089.88 USD	13%	653,426.56 USD	6%

III. RESULTS, PROGRESS

RESULT 1: Substantial evidence is accumulated on public perception and policy gaps for women political participation from grassroots to national level.

Two-phase comprehensive and multi-dimension research on women participation in local politics: This programmatic component is implemented by OxYGen Foundation. Two-phase comprehensive and multi-dimension research on women participation in local politics will be implemented to create solid evidence for: a) need-based capacity building activities, b) result-oriented policy advocacy and c) public awareness-raising campaigns. The baseline research on public perceptions of and policy gaps regarding women’s leadership and participation in decision-making in the context of local self-governance reforms is in the implementation phase. The research implies quantitative countrywide survey and qualitative segment implying 10 in-depth expert interviews. The survey is implemented by the Argument LLC, selected through competitive process (open tender), in line with OxYGen Foundation policy (agreed with UNDP).

Both quantitative and qualitative parts are completed by mid-April. At the time of the reporting the research is in data analysis phase, and the final report is expected in June 2019. UNDP has also contributed to both qualitative and quantitative methodologies of the research. The Research Report will be discussed/validated within all involved parties and finalized based on feedback. The final analytical report is expected by June 2019. The findings will inform the public awareness and advocacy work of the UNDP and OxYGen Foundation.

While the baseline will allow assigning the target- and result-oriented strategies for intervention, the end line research will assess the progress of the project vis-à-vis objectives and results.

RESULT 2: Leadership potential and skills of women in communities of Armenia are advanced vis-a-vis community development processes and ongoing reforms

Pre-electoral support to female potential candidates: Pre-electoral orientation session was conducted in Ijevan with participation of two women candidates running in Ijevan and Getahovit and 14 young female students as first-time voters. Consultation was provided to three women candidates from Margara. Anya Khachatryan from Getahovit, Ninel Aleksanyan and Naira Martirosyan from Margara were elected as local councilors. This component was synergized between UNDP and OxYGen. UNDP consultation arrived on the hills of earlier OxYGens’ meeting in Echmiadzin.

With post-electoral support, capacity of 20 elected mayors and local councilors from Ararat, Aragatsotn, Armavir and Kotayk regions of Armenia was developed via two-phased Leadership School held on 20-22 January 2019:

With Phase 1 UNDP offered 3-day interactive leadership training equipped the participants with knowledge and skills on local leadership, participatory governance, project development, and other. During the trainings the participants received knowledge and were provided opportunity to exercise their skills through practical group works, as well as discuss them with peers. The evaluation of the training session showed that 89% of the participants rated the training as “excellent” and “good”. Phase 2, post-training, provides opportunity for school participants to implement small-scale democracy-related initiatives, as well as benefit from further support. In response to Call for Proposals, only one project was received (upcoming local elections, pressing deadlines for government subvention prevented number of women to apply). UNDP undertakes the second round for application to nudge new initiatives by female leaders. The report on the first Leadership School is attached to the present report (Annex 1).

With support from UNDP Regional Hub, Echmiadzin municipality hosted fact-finding mission by Valentina Dobreva (Bulgaria), International Expert on Anti-corruption and integrity affairs, who performed the initial assessment of all the municipality (from UNDP core financial resources). The Assessment was based on profound interviews with all departments (including heads and staff), as well as municipality leadership. Sufficient evidence from the Assessment substantiates the finding that the people in the municipality who are

its biggest asset and appear at the front line of the integrity defense are committed to anticorruption and integrity and motivated to strengthen the system of prevention. Although the level of familiarization with key integrity and risk management concepts is yet to mature, the right proactive attitudes are there. There is a good level of mutual trust and help, a strong level of confidence in the leadership in the municipality that prompts an organizational culture beneficial to sustaining integrity.

RESULT 3: The role and capacities of political parties for advancing women in politics enhanced
Progress on this component will be reported at later stage. Currently UNDP undertakes mapping of political parties and their regional/local branches. This activity will be a part of the planned UNDP/OxYGen joint strategic planning workshop (first half of May). The UNDP capacity development efforts will be synergized with the OxYGen's advocacy events and efforts.

RESULT 4: Policy dialogue on gender equality and participatory democracy in the context of local development and ongoing reforms from local to subnational and national levels

As initial step in addressing this programmatic component, a Research on the applied successful models of facilitating policy dialogue was undertaken and completed. The research dwells on both overseas and national models of policy dialogue. Two knowledge products are developed based on desk reviews and informant interviews: (i) Policy Dialogue in Practice; (ii) Mapping of Policy Dialogue Platforms.

The research is based on desk review and interviews with key informants, it serves to underpin the selection and development of a model for the establishment of Policy Dialogue platforms in Armenia. In this regard it explores the know-hows and functioning of international and Armenian experiences with regards to platforms and mechanisms of Policy Dialogue, models for engaging stakeholders in Policy Dialogue as well as processes to institutionalize successful approaches and models at the local and regional levels. Case studies are presented as well. The Report refers to certain universal challenges, having impact on policy-making: (i) identifying common themes of interest among the different stakeholders and the decision makers; (ii) lack of evidence based and informed debates; (iii) time pressure; (iv) human and financial resources limitations; (v) access to reliable data; (vi) lack of monitoring/follow-up activities; (vii) unequal or exclusive stakeholders.

RESULT 5: Discourse on issues of gender equality and women participation at all levels is advanced through advocacy and public campaigns.

During the 17 February 2019 local elections, OxYGen jointly with the Independent Observer network conducted election observation in 7 communities in Armavir region and 4 communities in Tavush region, including the city of Ijevan, with the main objective to identify challenges and issues related to local elections with the potential negative impact on women political participation in elections processes that might require legislative intervention or amendment of the Electoral Code. Following the election day, independent observer published the report on the preliminary findings of the observation and shared the announcement publicly. The final report is delivered and will be presented during the following public event organized within the framework of the project. To ensure the proper implementation of the project activities, OxYGen initiated networking meetings with key stakeholders in the sector as well as potential partners who can later support the advocacy causes of the project.

The following meetings were organized: meetings with the Winnet network, Stop Valance against Women network, representatives of YOU network, Girls in Teck network, Communities Finance Officers Association, meeting with MPs and Local level government officials.

The possible cooperation areas with the potential partners are identified and to be further explored during the next stages of project implementation. The local elections, that took place on 17 February 2019 in 24 communities of Aragatsotn, Ararat, Armavir, Gegharkunik, Lori, Kotayk, Shirak, Vayots Dzor and Tavush regions, gave a start to the public information campaign aimed at increasing the visibility of women candidates during the elections. For that purpose, OxYGen cooperated with the WomenNet online information platform. All visibility materials produced within the project were published in social media spaces of OxYGen, Equal FB pages, UNDP's Women in Local Democracy FB group and WomenNet online platform. The produced content within the reporting period overall reached 150 000 users via local TV and social networks.

During the 17 February local elections only 5 women candidates were nominated in Margara, Getahovit, and Ijevan, and 3 of them were elected. During the reporting period, 4 infographics on women's representation and participation in local self-government bodies were produced and distributed via online media and social networks. Prior to upcoming local self-governance elections in Armavir Marz, OxYGen Foundation organized a discussion titled: "Women in Local Administrations as a guarantee of community development",

with participation of the representatives of communities, local NGOs, local media, local elections women candidates and acting members of elderly councils.

RESULT 6: Active youth in the communities empowered as enablers of local democracy

"I AM the Community" Youth Leadership Camp 5 was organized during 30 January – 5 February 2019. The camp equipped 35 young women (19) and men (16) on essentials of gender equality, local governance and participatory democracy in participatory and 'learning-by-doing' way. The camp included thematic sessions, role plays, mock elections, participatory research in Charentsavan (neighboring community) and inspirational talks with invited speakers from Government, Parliament and other. Evaluation of the camp revealed 100% satisfaction (excellent, good) by the participants from the knowledge received. On the camp exit the graduates came up with a local initiative, which they will implement in their communities within 6 months following the camp (no financial support provided) - to further spread the gained knowledge, or the benefit to the democratization of the community through creative ways. In total 15 projects were received from more than 30 participants who will implemented individual or joint initiatives. UNDP is backstopping them throughout implementation of the projects. Only campers who implement their self-driven zero-budget initiative will be rewarded with Certificate of Achievement (in summer 2019).

Activity/Output	Expected Annual Targets/Indicators	Amount (\$)	Current Year (2019)						
			Planned				Actual		
			Q1	Q2	Q3	Q4	Status	Comments	
1. Substantial evidence is accumulated on public perception and policy gaps for women political participation from grassroots to national level	1.1. Ratio of policy recommendations suggested by the project research, beneficiary groups which are agreed with/ committed by national and local governments	83,642.16	X 20,901\$	X				Completed for Q1	ToR of research was developed, announced and launched. The final analytical report is expected by June 2019. By 2020 it is planned to have at least 30% of the submitted recommendation
	1.2. Ratio of policy recommendations yet to be agreed but being discussed	15,000	X 8,000\$	X	X	X		Completed for Q1	On track
2. Leadership potential and skills of women in communities of Armenia are advanced vis-a-vis community development processes and ongoing reforms	2.1. Number of women running for/ being elected to local self-government	73,046.90		X	X	X			Planned to start on 2 nd quarter. By 2021 it is planned to have 400 women running to elections and 150 elected
	2.2. Percentage of women representation in community councils		X 1,300\$		X			Completed for Q1	Support was provided to 14 women. By 2021 it is planned to reach to 17%.
	2.3. Number of local democratization activities led by women		X 3,000\$					Completed for Q1	First Women Leadership School for elected females in three regions of Armenia.
	2.4. Number of engendered strategies, policies and procedures of leading/active political parties		X 1,053\$					Completed for Q1	Pilot female-led 'integrity islands' in Ejmiadzin
3. The role and capacities of political	3.1. Number of women and youth in all ten	51,133.13	X	X				Completed for Q1	Progress on this component will be reported at later stage.

parties for advancing women in politics enhanced	regions who lead and/or facilitate women participation and bottom up policy making processes							Currently UNDP undertakes mapping of political parties and their regional/local branches.
	3.2. Increase in the level of gained capacities and competence of women and youth on local democracy and leadership			X	X	X		This activity will be a part of the planned UNDP/OxYGen joint strategic planning workshop (first half of May).
	3.3. Share of women and youth/ beneficiaries of leadership advancement component who applied the gained capacities and competence in any public role		X				Completed for Q1	
4. Policy dialogue on gender equality and participatory democracy in the context of local development and ongoing reforms from local to subnational and national levels	4.1. Number of solutions that are co-designed by multi-stakeholder groups for participatory planning and decision making and those solutions are undertaken	39,869.30	X 969.59\$	X	X		Completed for Q1	The research applied successful models of facilitating policy dialogue was undertaken and completed.
5. Discourse on issues of gender equality and women participation at all levels is advanced through advocacy and public campaigns	5.1. Positive change in public perception on women political participation	127,122.26	X 5,000\$	X	X	X	Completed for Q1	Launch of the FB, Instagram and block pages, animated newsletter, infographics
	5.2. Reach of the public awareness products about women political participation in print, social, broadcast media, public meetings, conferences, other online and off-line platforms		X 5,000\$				Completed for Q1	Real-time monitoring-observation of the local level elections
	5.3. Share of target audience with increased positive perception/exposure to issues related to gender		X 5,930\$	X			Completed for Q1	Mapping and assessment of key media partners among regional media, face to face meetings

	equality.								
	5.4. Number of affirmative measures that taken up by respective governmental bodies to increase women political participation				X	X			Planned to commence in 3 rd quarter
6. Active youth in the communities empowered as enablers of local democracy and women support groups through empathy-building leadership models	6.1. Number of local democratization activities led by youth	64,256.67	X 23,759\$		X		Completed for Q1		“I AM the Community” 5th youth camp was organized.
7. Implementation	Implementation, Monitoring and Evaluation	199,356.13	X 12,257\$	X	X	X	Completed for Q1		Project launch, recruitment of Task leader, procurement of vehicle and IT equipment

IV. GENDER MAINSTREAMING RESULTS

Project WiP has a GEN3 gender marker.

Within the framework of the project Women in Politics UNDP offers successfully applied support models for empowering women and youth including: pre- and post-electoral support to women, leadership advancement, innovative citizen engagement models, youth leadership; gender mainstreaming in local governance, instilling integrity and accountability in the communities.

V. RISKS, CHALLENGES, LESSONS LEARNED

This present report covers initial phase of the project, where the organizational set up, managements arrangements and partnerships were formed. No major challenges are observed by the project partners that would potentially disrupt the smooth flow of the project. However, there are several observations of organizational nature, that are worth mentioning:

- **Political:** election of new Parliament and appointment of new government in the aftermath of the ‘velvet revolution’ slightly delayed implementation of several components of the project.
- **Organizational:** the component on local election monitoring needs separate consideration between OxYGen Foundation, UNDP and UK Embassy. We need to make sure that activities around elections are in fully comply with UNDP and UK Embassy mandate and policy.
- **Organizational:** the new government adopted new way of processing the requests, requiring formal written communication at any occasion. Taken that RA Ministry of Territorial Administration and Development is the national partner within the present initiative, the engagement of Ministry representatives is required very often for programmatic components, more time and effort are required for that compared to previous set up.
- **Programmatic:** the call for grants within component of Women Leadership School, resulted in unprecedentedly low project submission – just one. The project called all participants to inquire on the reason for non-applying. The reasons named were: approaching local elections and pressing deadlines for government subventions. The project plans to undertake second round of internal call for WLS participants.
- **Programmatic:** both UNDP and OxYGen Foundation have programmatic activities in regard of the local elections. Based on observations and findings from the first round of pre-electoral activities in February, the partners plan to strengthen the synergy and link the activities of each other. Specifically, the training component of UNDP (step 2 of three-tier approach) will be combined with awareness raising activity by OxYGen, which aims at increasing the visibility of female leaders during the pre-electoral phase.

VI. COMMUNICATION AND PARTNERSHIPS, COMMUNICATION, KNOWLEDGE MATERIALS

Partnership: The project “Women in Politics” is being implemented in partnership with the RA Ministry of Territorial Administration and Development, which includes, among other, coordination, regular reporting, consultations and joint implementation of activities. The project ongoingly builds synergies in women- and youth-related components of other UNDP projects, UNDP upcoming “Support to Electoral Processes” project, GGF-funded ICHD’s Project, such as “Development of Rural Tourism in Armenia”, “Integrated Support to Rural Development: Building Resilient Communities” and other.

Communication, Knowledge materials: Throughout the inception phase of the project the following information materials have been produced and published:

- [“There is no argument that justifies women’s lower participation in local self-governance bodies”](#)
- [In Armenia women’s representation in local self-governing bodies have reached the minimum/infographic](#)
- [Three out of the elderly female candidates have received the highest number of votes in their communities](#)
- [Tatevik Minasyan: “We have to contribute to the development of our community”/ video\(in Armenian version \)](#)
- [Anya Khachatryan “Villagers know me as their children’s teacher”](#)
- [Nine Alexanyan: “Corruption will be reduced in communities where women will be more involved”](#)
- [Naira Martirosyan: “I think the Council of Elders needs people like me” \(video report in Armenian version\)](#)
- [Arusyak Muradyan: “I’m not a surrender”](#)
- [Three out of the elderly female candidates have received the highest number of votes in their communities](#)
- [Local Government Elections -2019. Where are women?](#)

The project aims to produce number of knowledge products, such as:

- Two Reports (pre- and post-) on “Women’s Political Participation at Local Level”, to include findings on public perception on women political participation at local level, assessment of impact of local policies and reforms on women empowerment, as well as recommendations to policy and decision-making institutions. These knowledge products will inform the methodologies of the project programmatic components (2, 3, 6), as well as serve as a basis for broad advocacy on gender equality by the project partners.
- Toolkit for municipalities on how to apply “Integrity Islands” methodology. This product will be promoted among communities of Armenia for possible application beyond the pilot communities. Step-by-step guide on “Bottom up and Inclusive Policy Making” to be shared with the local and national governments.
- Online module on citizen participation to make this knowledge more accessible for all interested parties and youth in particular.
- ToT modules for trainers/community mobilizers, political party task force.
- Training modules for all capacity development activities.

VII. EVALUATIONS

In accordance with the Project document the evaluation of the project is planned to be conducted on April 2021.

VIII. PRODOC CHANGES, HORIZON SCANNING

The project risk log and relevant risk mitigation mechanisms and actions required to be undertaken is updated in Atlas.

IX. DONOR REPORTS

Report	Reporting date	Donor	Status
2019 Q1 narrative/financial	April 2019	GGF	Completed
2019 Q2 narrative/financial	July 2019	GGF	
2019 Q3 narrative/financial	October 2019	GGF	
2019 Year-end, annual narrative/financial (Q4)	January 2020	GGF	
2020 Q1 narrative/financial	April 2020	GGF	
2020 Q2 narrative/financial	July 2020	GGF	
2020 Q3 narrative/financial	October 2020	GGF	
2020 Year-end, annual narrative/financial (Q4)	January 2021	GGF	
2021 Q1 narrative/financial	April 2021	GGF	
2021 Final narrative/ financial	July 2021	GGF	

X. VALIDATION OF RESULTS (FIELD VISIT) AND QUALITY ASSURANCE

- *Annual validation of results to be provided with Q2 and Q4 SPRs. Lessons learned are part of this document. Please keep lessons learned highly strategic.*
- *Update quality assurance report in the system for discussion with manager. It is submitted in the system in Q4 only.*

The updates required under this section is to be reflected once the project enters to its full implementation phase and has its significant contribution to the overarching strategic goal of gender equality and gender mainstreaming. Validation of results as well as the lessons learnt on strategic level twill be provided with mid-year and year-end reports.

XI. FUTURE ACTIONS, WORK PLAN

During the second proceeding quarter it is planned to move ahead with the agreed workplan, as stipulated under the results framework of the project document, mainly.

Results Framework²

Intended Outcome as stated in the UNDAF/Country [or Global/Regional] Programme Results and Resource Framework:															
Outcome 3 of UNDAF 2016-2020: “By 2020, Armenia has achieved greater progress in reducing gender inequality and women are more empowered and less likely to suffer domestic violence															
Outcome indicators as stated in the Country Programme [or Global/Regional] Results and Resources Framework, including baseline and targets:															
“By 2020, Armenia has achieved greater progress in reducing gender inequality, and gender-based violence and in promoting women’s empowerment															
Output indicator 3.2: Percentage of decision-making positions (executive, legislative) occupied by women at national and local levels increased.															
Baseline: Women represented by 18% at RA National Assembly; by 13% in the Government (including Ministers, Deputy Ministers, Governors, Deputy Governors); and by 9.5% of women representation in local government. Target (2021): Women representation at local level increased by 10%															
Applicable Output(s) from the UNDP Strategic Plan: Output: 1.6.1. Country-led measures accelerated to advance gender equality and women’s empowerment															
Project title and Atlas Project Number: Women in Politics - 00109276															
EXPECTED OUTPUTS	OUTPUT INDICATORS ³	DATA SOURCE	BASELINE		TARGETS (by frequency of data collection)										DATA COLLECTION METHODS & RISKS
			Value	Year	Year 1 (2018)		Year 2 2019		Year 3 2020		Year 4 2021		FINAL		
					Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	
Output 1. Evidence on women participation and representation in local governance; set of policy recommendations	1.1 Ratio of policy recommendations suggested by the project research, beneficiary groups (women, youth, representatives	Recommendation packages developed and submitted, review of newly introduced laws and regulation, public statements,	0	2018	0	0	0	0	At least 30% of the submitted recommendations				At least 30% of the submitted recommendations	0	Review of the research documentation and recommendation packages RISK: Lack of prioritization of the gender equality aspects among

² UNDP publishes its project information (indicators, baselines, targets and results) to meet the International Aid Transparency Initiative (IATI) standards. Make sure that indicators are S.M.A.R.T. (Specific, Measurable, Attainable, Relevant and Time-bound), provide accurate baselines and targets underpinned by reliable evidence and data, and avoid acronyms so that external audience clearly understand the results of the project.

³ It is recommended that projects use output indicators from the Strategic Plan IRRF, as relevant, in addition to project-specific results indicators. Indicators should be disaggregated by sex or for other targeted groups where relevant.

ons for all relevant decision-makers	of political party regional branches) which are agreed with/ committed by national and local governments	media interviews, public speeches, meeting notes. Respective laws, by-laws and other regulations													beneficiary groups and/or policy makers.
Output 2 Women advanced in political participation, party democracy and local leadership	2.1. (UNDP) Number of women running for/ being elected to local self-government. (Note: the uncertain status of the community consolidation process would not allow for annual planning of beneficiaries; such a planning with targets will be added at a later stage. End note)	WiLD project database	0	2018	-	-	150	20	150	-	50	-	400	20	Regular update of project database of beneficiaries CEC website data RISK: High competition in cluster communities, women getting insufficient number of votes. Big cycle of local elections is expected in autumn of 2021 and 2022.
	2.2. (UNDP) Percentage of women representation in community councils	RA Central Electoral Committee (CEC) website	0 (as of 2016 12%)	2018	-	-	17%	-	17%	-	-		17%	-	Regular update of project database of beneficiaries CEC website data RISK: High competition in cluster communities, women getting insufficient

															number of votes
	2.3. (UNDP) Number of local democratization activities led by women (such as participatory research to substantiate recommendations to local government on community issues, participatory decision-making processes on budget allocations, etc..)	WiLD project database	0	2018	0	0	20	-	20	-	10	-	50	-	Survey among beneficiary women, high school girls, Monitoring visits/observations Interviews with local government representatives RISK: lack of support networks in the communities
	2.4. (UNDP) Number of engendered strategies, policies and procedures of leading/active political parties	RA Central Electoral Committee (CEC) website	With the help of AAWUE and ODIHR 4 strategies were engendered	2018	0	0	2	0	2	-	1	-	5	0	The strategies are in place and accompanied with the action plans.
Output 3 The role and capacities of political parties for advancing women in politics enhanced	3.1. (UNDP) Number of women and youth in all ten regions who lead and/or facilitate women participation and bottom up policy making processes	Event documentation : lists of participants, WiLD project database, Contracts, Reports	0	2018	0	0	50	0	50		30		130	0	Project staff monitoring reports; progress tracking matrix

	3.2. (UNDP) Increase in the level of gained capacities and competence of women and youth on local democracy and leadership	Pre-and post-training evaluation report	0	2018	0	0	50% increase in average	0	50% increase in average		0		50% increase in average	0	Analysis of pre-and post-training evaluation forms
	3.3. (UNDP) Share of women and youth/beneficiaries of leadership advancement component who applied the gained capacities and competence in any public role	Monitoring reports	0	2018	0	0	25%-30%	0	25%-30%		25%-30%		25%-30%	0	Monitoring inquiries, interviews, visits
Output 4 Policy dialogue on gender equality and participatory democracy in the context of local development and ongoing reforms from local to subnational and national levels	4.1. (UNDP) Number of solutions that are co-designed by multi-stakeholder groups for participatory planning and decision making and those solutions are undertaken	Co-design events documentation : agenda, lists of participants, hand-out materials Reports from the event with description of solutions	0 (3 by 2016, result of WILD, WILD 2)	2018	0	0	4	0	4		2		10	0	Feedback from stakeholders on the solutions Feedback from local governments on the applicability of the solutions Monitoring the progress of the initiatives
Output 5 Discourse on	5.1. (OxYGen) Positive change in public	Pre-and -post survey reports	Not Available	2018	To be establish	0	-	-	-		15%		15%	-	

issues of gender equality and women participation at all levels is advanced through advocacy and public campaigns	perception on women political participation (Perceptions, activities, skills, attitude, motivation, beliefs)				ed by a pre-survey										
	5.2. (OxYGen) Reach of the public awareness products about women political participation in print, social, broadcast media, public meetings, conferences, other online and off-line platforms.	Social media viewership reports, TV station reports, number of publications, event registration lists	Not Available 0	2018	0	0	15%	-	20%		25%		25%	-	Monitoring the social media and national TV stations views RISK: Tracking the local TV stations reach will be challenging as there is no systems in place. Survey reports
	5.3. OxYGen) Share of target audience with increased positive perception/exposure to issues related to gender equality.	Pre-and post-survey reports	0	2018	0	0	-	-	-		15%		15%	-	
	5.4. (OxYGen, UNDP) Number of affirmative measures that taken up by respective governmental	Government records, meeting minutes, public statements, interviews and meeting notes,	0	2018	-	-	-	-	-		3		3	-	Research, stakeholder feedback on the proposed affirmative measures, reporting RISK:

	bodies to increase women political participation	revisions in the policies, in state action plans.													Significant timeframe required for possible redesign of the TARA/community consolidation process
Output 6 Youth advanced as future leaders, changemakers and enablers of local democracy	6.1. (UNDP) Number of local democratization activities led by youth (awareness raising initiatives on women political participations, participatory research, community service evaluation and improvement)	Event documentation : agenda, lists of participants, WiLD project database, Applications form small grants and idea calls, Reports	0 (44 by 2016, result of WiLD, WILD 2)	2018	0	0	30	15	40		30		100	15	Survey among camp graduates Monitoring visits/observations Interviews with local government representatives RISK: lack of support networks in the communities

OFFLINE RISK LOG

#	Description	Risk Category	Impact & Probability	Risk Treatment / Management Measures	Risk Owner
	<p>GUIDANCE: Enter a brief description of the risk. Risk description should include future event and cause.</p> <p>Risks identified through HACT, SES, Private Sector Due Diligence, and other assessments should be included.</p>	<p>Social and Environmental Financial Operational Organizational Political Regulatory Strategic Other</p> <p>Subcategories for each risk type should be consulted to understand each risk type (see Enterprise Risk Management Policy)</p>	<p>Describe the potential effect on the project if the future event were to occur.</p> <p>Enter probability based on 1-5 scale (1 = Not likely; 5 = Expected)</p> <p>Enter impact based on 1-5 scale (1 = Low; 5 = Critical)</p>	<p>What actions have been taken/will be taken to manage this risk.</p>	<p>The person or entity with the responsibility to manage the risk.</p>
1	Amendments in regulatory framework on local elections are made without due consideration of gender perspective	Political	P = 4 I = 3	Close monitoring of the process of drafting of electoral amendments; contribution of expert opinion during the discussions; package of recommendations from the project to the relevant parties; advocacy.	Programme Manager
2	Belated adoption of the new iteration of the national framework on gender equality (Strategy and Action Plan)	Political	P = 4 I = 3	Proactive approach, including joint Gender Thematic Group efforts in promoting and supporting the development of the mentioned frameworks. Advocacy efforts based on the lessons learnt from evaluation of the previous action plan.	Programme Manager
3	Low level of engagement and commitment from local counterparts due to lack of interest and capacity, and/or other reasons	Social and Environmental	P = 3 I = 3	Based on the previous experience, UNDP will mitigate by reach out and "marketing" of the incentives, by careful selection of the potential "champion" communities as well as by engaging networks established under various programs (GIZ, CoE, OSCE, etc.)	Programme Manager
4	Change in the continuation of the Territorial and Administrative Reform from that anticipated	Political	P = 2 I = 2	The project is designed to allow two scenarios: continued reform and discontinued reform. The project has response actions both cases, hence the impact of the Reform on this project is low.	Programme Manager
5	Part of the projects activities do not lead to the change envisaged;	Social and Environmental	P = 2 I = 2	The project will be implemented in flexible and adaptive approach. Data will be collected regularly to diagnose complexities, discuss them with representatives of beneficiary groups and mitigate respectively with amending the programmatic component, modifying them, or coming up with new ones	Programme Manager

6	Project activities fail to encourage women who have not previously participated in such activities from joining	Social and Environmental	P = 2 I = 2	The project will be implemented in flexible and adaptive approach. Data will be collected regularly to diagnose complexities, discuss them with representatives of beneficiary groups and mitigate respectively with amending the programmatic component, modifying them, or coming up with new ones.	Programme Manager
7	Political parties do not manifest commitment in participatory and inclusive processes	Political	P = 3 I = 3	Meetings with the management/influential representative of the political parties to define and agree on the scope and nature of the intervention and get their 'buy-in', advocacy.	Programme Manager
8	Major natural disaster (e.g. earthquake), or escalation of conflict over Nagorno-Karabakh conflict escalation may disrupt the process too.	Social and Environmental, Political	I = 4 P = 4	Development of contingency plan	Programme Manager

ANNUAL/MULTIYEAR WORK PLAN AND BUDGET FROM PRODOC ⁴⁵

All anticipated programmatic and operational costs to support the project, including development effectiveness and implementation support arrangements, need to be identified, estimated and fully costed in the project budget under the relevant output(s). This includes activities that directly support the project, such as communication, human resources, procurement, finance, audit, policy advisory, quality assurance, reporting, management, etc. All services which are directly related to the project need to be disclosed transparently in the project document.

EXPECTED OUTPUTS	PLANNED ACTIVITIES	Planned Budget by Year				RESPO NSIBLE PARTY	PLANNED BUDGET		
		2018	2019	2020	2021		Funding Source	Budget Description	Amount
Output 1. OxYGen Substantial evidence is accumulated on public perception and policy gaps for women political participation from grassroots to national level	1.1. Two-phase comprehensive, multi-dimension research on women political participation in local politics	-	51,205	30,724	28,181	OxYGen MTAD	UK GGF	Local Cons.	110,109.99
		-	28,009	22,588	5,023	OxYGen MTAD	UK GGF	Contractual Serv.-Ind	55,619.47
	1.2. Publicizing of the research findings	-	309	233	58	OxYGen MTAD	UK GGF	Travel	599.86
	1.3. Advocacy on the research findings and recommendations	-	2,209	1,326	1,178	OxYGen MTAD	UK GGF	Contractual Serv.-Comp	4,713.02
	1.4. Networking events	-	1,032	774	193	OxYGen MTAD	UK GGF	Materials and Goods	1,998.74
		-	101	76	19	OxYGen MTAD	UK GGF	Supplies	195.95
		-	1,980	990	990	OxYGen MTAD	UK GGF	Audio Visual Printing Production	3,959.54
		-	1,358	815	724	OxYGen MTAD	UK GGF	Trainings, Workshops & Conferences	2,897.60
		-	4,310	2,876	1,818	OxYGen MTAD	UK GGF	Facilities and Administration	9,004.10
		-	822	632	316	MTAD	UK GGF	DPC General Operational Expenditure	1,769.63
		-	7,307	4,883	3,080	MTAD	UK GGF	Facilities and Administration (8%)	15,269.43
MONITORING	n/a	Quarterly	Quarterly	Quarterly					
Sub-Total for Output 1									206,137

⁴ Cost definitions and classifications for programme and development effectiveness costs to be charged to the project are defined in the Executive Board decision DP/2010/32

⁵ Changes to a project budget affecting the scope (outputs), completion date, or total estimated project costs require a formal budget revision that must be signed by the project board. In other cases, the UNDP programme manager alone may sign the revision provided the other signatories have no objection. This procedure may be applied for example when the purpose of the revision is only to re-phase activities among years.

Output 2: Leadership potential and skills of women in communities of Armenia are advanced vis-a-vis community development processes and ongoing reforms									
	2.1. ToT already experienced in local politics.	-	11,757	12,389	4,298	MTAD	UK GGF	DPC Staff	28,445.0
	2.2. Pre-electoral support to female potential candidates	-	11,757	13,527	2,528	MTAD	UK GGF	Local Cons.	27,812.9
	2.3. Leadership schools will be offered to women from non-consolidated communities.	-	8,597	9,735	1,896	MTAD	UK GGF	Contractual Serv.-Ind	20,227.6
	2.4. Pilot female-led 'integrity islands' in several selected communities	-	4,804	4,046	-	MTAD	UK GGF	Travel	8,849.6
	2.5. Capacity development on leadership skills for high school girls through creative and "learning-by-doing" methodology (interlinked with activities under p.4)	-	4,425	5,942	632	MTAD	UK GGF	Contractual Serv.-Comp	10,998.7
		-	948	607	253	MTAD	UK GGF	Materials and Goods	1,807.8
		-	379	379	253	MTAD	UK GGF	Supplies	1,011.4
		-	4,425	5,942	1,264	MTAD	UK GGF	Audio Visual Printing Production	11,630.8
		-	4,741	4,109	1,896	MTAD	UK GGF	DPC General Operational Expenditure	10,745.9
		-	15,803	20,228	1,896	MTAD	UK GGF	Trainings, Workshops & Conferences	37,926.7
		-	5,411	6,152	1,193	MTAD	UK GGF	Facilities and Administration (8%)	12,756
MONITORING	n/a	Quarterly	Quarterly	Quarterly					
Sub-Total for Output 2									172,212
Output 3: The role and capacities of political parties for advancing women in politics enhanced.	3.1. Create across-party resource cadre from active male/female members of political parties' regional and youth branches	-	5,689	8,850	632	MTAD	UK GGF	Local Cons. Tec	15,171
		-	8,091	10,240	1,896	MTAD	UK GGF	Contractual Serv.-Ind	20,228
		-	1,896	5,057	632	MTAD	UK GGF	Travel	7,585
		-	5,057	4,678	379	MTAD	UK GGF	Contractual Serv.-Comp	10,114
	3.2. Run series of round tables to: compile gender advocacy strategies related to party-building, elections and campaigning	-	1,011	506	253	MTAD	UK GGF	Materials and Goods	1,770
		-	948	442	126	MTAD	UK GGF	Supplies	1,517
		-	4,425	7,585	632	MTAD	UK GGF	Audio Visual Printing Production	12,642
	3.3. Run national and regional events to support the political parties in finalization and/or updates of strategies for advancing leadership of	-	4,425	5,942	1,011	MTAD	UK GGF	DPC costs	11,378
		-	15,803	21,492	1,264	MTAD	UK GGF	Trainings, Workshops & Conferences	38,559
		-	3,788	5,183	546	MTAD	UK GGF	Facilities and Administration (8%)	9,517

	women and youth. 3.4. Initiate number of high level conferences and events on gender equality topics									
	Monitoring	n/a	Quarterly	Quarterly	Quarterly					
	Sub-Total for Output 3								128,480	
Output 4: Policy dialogue on gender equality and participatory democracy in the context of local development and ongoing reforms from local to subnational and national levels	4.2. Support development of models for engaging citizens in policy dialogue	-	7,712	8,597	632	MTAD	UK GGF	Local Consultant	16,941	
		-	8,091	10,114	2,023	MTAD	UK GGF	Contractual Serv.-Ind	20,228	
	4.3. Support trained local female and young leaders in channeling inputs on relevant draft legislation	-	1,011	2,023	632	MTAD	UK GGF	Travel	3,666	
		-	3,793	4,804	506	MTAD	UK GGF	Contractual Serv.-Comp	9,102	
		-	1,011	506	422	MTAD	UK GGF	Materials and Goods	1,939	
	4.4. Organize policy advocacy events to lobby for policy reform	-	759	506	-	MTAD	UK GGF	Supplies	1,264	
	4.5. Support local and national governments in introduction and employment of affirmative actions for women political participation (quotas, other)	-	3,161	3,793	632	MTAD	UK GGF	Audio Visual Printing Production	7,585	
		-	2,528	1,896	885	MTAD	UK GGF	DPC General Operational Expenditure	5,310	
		-	8,850	17,067	1,264	MTAD	UK GGF	Trainings, Workshops & Conferences	27,181	
		-	2,954	3,945	560	MTAD	UK GGF	Facilities and Administration (8%)	7,459	
		Monitoring	n/a	Quarterly	Quarterly	Quarterly				
		Sub-Total for Output 4								100,675
Output 5: Discourse on issues of gender equality and women participation at all levels is advanced through advocacy and public campaigns	5.1.Nationwide public awareness campaign on “women political participation at the local level”.	-	54,812	49,238	11,149	OxYGen MTAD	UK GGF	Local Consultant	115,198	
		-	25,347	20,638	4,963	OxYGen MTAD	UK GGF	Contractual Serv.-Ind	50,948	
	5.2.Increased visibility of women candidates during the elections of local self-government bodies.	-	460	344	86	OxYGen MTAD	UK GGF	Travel	890	
		-	6,120	5,305	1,224	OxYGen MTAD	UK GGF	Contractual Serv.-Comp	12,649	
		-	2,781	-	-	OxYGen MTAD	UK GGF	Furniture	2,781	
	5.3.Capacity development of national and local media.	-	1,831	1,057	580	OxYGen MTAD	UK GGF	Materials and Goods	3,468	
	5.4.Awareness raising on SDG 5.	-	9,861	-	-	OxYGen MTAD	UK GGF	IT Equipment (BA007)	9,861	

		-	1,264	1,264	-	OxYGen MTAD	UK GGF	Utilities	2,528
		-	2,176	1,886	435	OxYGen MTAD	UK GGF	Audio Visual Printing Production	4,497
		-	6,546	5,674	1,310	OxYGen MTAD	UK GGF	Trainings, Workshops & Conferences	13,530
		-	5,560	4,270	987	OxYGen MTAD	UK GGF	Facilities and Administration - Indirect costs (5%)	10,817
		-	948	632	316	MTAD	UK GGF	DPC General Operational Expenditure	1,896
		-	9,416	7,225	1,684	MTAD	UK GGF	Facilities and Administration (8%)	18,325
	MONITORING	n/a	Quarterly	Quarterly	Quarterly				
	Sub-Total for Output 5								247,388
Output 6: Active youth in the communities empowered as enablers of local democracy and women support groups through empathy-building leadership models	6.1. Run "I AM the Community" camp	-	9,231	14,791	6,321	MTAD	UK GGF	Local Consultant	30,344
	6.2. Replicate tested women- and youth-led innovative citizen engagement models	-	8,091	10,240	1,896	MTAD	UK GGF	Contractual Serv.-Ind	20,228
	6.3. Identify 'new generation' of female community leaders through various civic engagements schemes, including UNDP's Demo Co-Design Labs.	-	5,765	6,574	1,896	MTAD	UK GGF	Travel	14,235
	6.4. Support formats for collaboration of youth and local governments	-	5,689	7,585	2,528	MTAD	UK GGF	Contractual Serv.-Comp	15,803
		-	506	1,011	506	MTAD	UK GGF	Materials and Goods	2,023
		-	506	759	253	MTAD	UK GGF	Supplies	1,517
		-	4,425	4,425	1,264	MTAD	UK GGF	Audio Visual Printing Production	10,114
		-	5,689	6,195	2,528	MTAD	UK GGF	DPC General Operational Expenditure	14,412
		-	19,595	22,832	2,528	MTAD	UK GGF	Trainings, Workshops & Conferences	44,956
		-	4,760	5,953	1,578	MTAD	UK GGF	Facilities and Administration (8%)	12,291
	MONITORING	n/a	Quarterly	Quarterly	Quarterly				
	Sub-Total for Output 6								165,922

Output 7: Implementation	Implementation, Monitoring and Evaluation	-	12,642	-	18,963	MTAD	UK GGF	International Consultant	31,606
		-	94,817	94,817	13,906	MTAD	UK GGF	Contractual Serv.-Ind.	203,540
		-	37,927	-	-	MTAD	UK GGF	Vehicles	37,927
		-	1,264	2,276	253	MTAD	UK GGF	Materials and Goods	3,793
		-	1,517	1,896	632	MTAD	UK GGF	Communications and Audio Visual Eq.	4,046
		-	506	1,011	379	MTAD	UK GGF	Supplies	1,896
		-	3,793	1,138	-	MTAD	UK GGF	IT Equipment	4,930
		-	1,643	2,670	885	MTAD	UK GGF	Rental and Maint. of Information Technology Eq.	5,198
		-	885	1,264	1,011	MTAD	UK GGF	Rental and mnt.of other equipment	3,161
		-	-	-	3,161	MTAD	UK GGF	Professional Services	3,161
		-	15,550	18,205	7,206	MTAD	UK GGF	DPC General Operational Expenditure	40,961
		-	14,046	5,382	1,896	MTAD	UK GGF	Trainings, Workshops & Conferences	21,324
		-	14,767	10,292	3,863	MTAD	UK GGF	Facilities and Administration (8%)	28,922
		MONITORING	n/a	Quarterly	Quarterly	Quarterly			
Sub-Total for Output 7									390,463
Evaluation (as relevant)	EVALUATION				October 2021				
TOTAL									1,411,278